



## **REPORT OF THE PRESIDENT B/A KEITH D. HILL JULY 2019**

*Below is my report for the month of July 2019, presented to the Executive Board on July 31, 2019 and the Members on August 6, 2019 during the Mass Membership Meeting.*

### **PACE WEST:**

- We have been having ongoing conversations with PACE West about the bus equipment.
- Local 241 is asking the members to assist the union. The driver's area is our work station and we must be comfortable while working.
- I need the members of PACE West to start writing up bad buses, if it's 90 outside and your bus is blowing hot air, that is an unsafe condition to work in. We must take the time to write the bus up to hold PACE accountable and make sure the bus is repaired. We must do our part to make sure our work station is comfortable and safe for us to perform our job so please take a few moments to write up all buses.
- Contract books - be on the lookout for them in the month of August.

### **PACE SOUTHWEST:**

- Pace Southwest contract group has made great progress over the past few meetings and can see some light in the tunnel. Although this battle is far from over and with a few issues looming large, we are ready to dig in and hold our ground. Treatment and Respect is also a very big part of our conversation along with seniority. As we have meetings about the quality of work that the operators do, if you have any suggestions please reach out to any member on the team, all input will be considered.

### **CTA CONTRACT CAMPAIGN:**

- The time has come for us to start preparing for our next round of negotiations with the CTA. As this administration prepares, we will be setting up meetings with multiple departments to hear all concerns and ideas on how to better advance you in your job.

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**JULY 2019 (CONT.)**

**CTA CONTRACT CAMPAIGN (cont.):**

- Be on the lookout for the proposal sheets to be on the property soon. The proposal sheets will be different to reflect the department you work in, to address your department needs and concerns. Notices for the members meeting will be on the property for multiple days to try to reach everyone to voice their concerns and wishes as we begin this campaign.
- The union can start negotiations sixty days before the expiration of our current agreement. This administration looks forward to hearing from all members no matter what department you work in, so let's get ready and produce another contract with no loses or givebacks.

**PRE-ARB, EXPEDITED AND ARBITRATION:**

- Local 241 met with the CTA to discuss (18) cases having success in (12) cases so please welcome our brothers and sisters back to work.
- We have had a large number of requests from members who have resigned to see if we can return them back to work. We have asked CTA to look into them and review that person's work history and listen to what circumstances the member left under before giving us an answer. Our success rate is not that strong with this but we will try.
- We also held **Expedited** this month addressing (42) grievances winning (36) in some form and losing (6).
- We also received (2) **Arbitration Awards** this month and settling one before moving along with the hearing.
- We lost another cell phone case and the decision was unlike the other non-precedent setting.
- A member was returned in another non-precedent decision.
- The union also settled one allowing a member to retire with the dignity earned for working 25 years.

**RETIREES AND CO-PAYS:**

- It was brought to our attention that our retirees might be paying a co-pay when visiting the doctor. The PPO plan that our retirees are under does not require them to pay co-pay when seeing their doctor. I'm looking for any retiree who may be faced with this problem to reach out to the union and give us the name of the hospital and doctor so we can address this and make sure our retirees are allowed to see the doctor with no hassle.
- Also, if you are under the PPO plan you do not need a referral to see a doctor, you have the freedom to see any doctor you choose at any location within the network.
- Please be on the lookout for a letter explaining, who to contact and what information we will need to correct this problem.
- If you want or need help on saving money on certain medications we will explain and assist you with this.

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**JULY 2019 (CONT.)**

**RAP SESSIONS:**

- As we work to keep the members informed you should be having regular rap sessions from the union. This administration will be coming around again to update and answer concerns of the membership.
- Rap sessions are a way the union keeps the members abreast and updated on things going on within the union. So please keep a lookout on the dates we will be at your location.

**CHANGING OF SEDGWICK:**

- Members please remember, in the next couple of weeks the CTA will be changing from Sedgwick to the **Reed Group** when dealing with FMLA and short-term disability.
- Members who are renewing FMLA or applying for FMLA, please keep up with your paperwork. When taking FMLA please keep up with the hours and days you use, **Please!**
- When we are hurt at work and going IOD we will be dealing with **Corvel**. So, let's make sure we stay on our toes and be mindful of our situation during this transition period.

**ENFORCING 12.3**

- Local 241 is still fighting CTA on the issue of representation when we are faced with going to court or being sued for something that has taken place on the bus.
- Our contract states **12.3 Accidents The Authority shall defend and save harmless any employee or the employee's estate sued on account of any accident occurring in and arising out of the course of said employee's employment with the Authority, provided that said employee shall cooperate with the Authority and, upon the Authority's request, shall attend hearings and trials and shall do whatever is properly required to protect and defend the rights and property of the Authority and said employee.**
- If you are involved in an accident with the bus and receive a summons or CTA is not showing up in court, please make sure the union is aware of this so we can stay on top of them to make sure you are protected.

**ATU WOMEN**

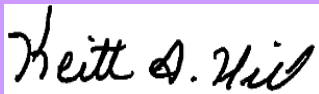
- We are at an all-time high of working women of CTA.
- We want more women to get involved in the Union, because we are aware that women have ideas and concerns that need to be addressed. Be a Voice and be heard.
- There are plenty of resources and committees to be involved in as well as being associated with the Pioneer Women of ATU-Local 241.
- **A WOMEN'S PLACE IS IN HER UNION**

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**JULY 2019 (CONT.)**

**ATU (241) CONVENTION:**

- Local 241 will have a proposed bylaw change on the floor at the International Convention. After surviving two trusteeships and seeing how the trustees have full autonomy to change the Local bylaws when a Local is placed in trusteeship, we've decided to present a change to the constitution from Local 241.
- After the last trusteeship, the International changed our bylaws and I think that some are good and some handicapped the Local. An IVP, who is not a member from the Local or is not familiar with the structure that surrounds that Local, should seek the help of the membership for they are the ones who have to live with the structure in place.
- To sum it up, we are requesting before the International make changes, that we form a committee of members that can input suggestions to keep the local structure in place.
- We will also be pushing the resolution from our maintenance department. This will mirror somewhat of what the Teamster Local do for its members to make sure their craft is protected. This will also help this department, I think in many different areas, when we get back home and start our contract fight.
- I would also like to lobby other Locals to prepare for the next one. After talking with several Locals, I wanted to push that we freeze the yearly per capita increase and limit it to a vote at the convention. This idea does not gain much support among other Locals, so I hope we start working for the next convention to get this passed. So, I look forward to all 241 delegates working the room and pushing the two items we have on the floor.

In Solidarity,

A handwritten signature in black ink that reads "Keith D. Hill". The signature is written in a cursive, slightly slanted style.

Keith D. Hill  
President / Business Agent

(g) In Maintenance only, requests for time off not charged to VRDs or floating holidays may be considered as absenteeism.

(h) VRDs must be taken during the vacation plan year in which they are selected (June 1 through May 31).

## **ARTICLE 12 – OTHER WORKING CONDITIONS, GENERAL**

### **12.1 WASH AND DRESS TIME**

(a) **BUS MAINTENANCE** Garage division or shop division employees shall be allowed ten (10) minutes with pay to wash and dress immediately prior to the completion of the day's work.

**12.2 LEAVE OF ABSENCE** All employees shall be entitled to a leave of absence for good cause.

**12.3 ACCIDENTS** The Authority shall defend and save harmless any employee or the employee's estate, sued on account of any accident occurring in and arising out of the course of said employee's employment with the Authority, provided that said employee shall cooperate with the Authority and, upon the Authority's request, shall attend hearings and trials and shall do whatever is properly required to protect and defend the rights and property of the Authority and said employee.

### **12.4 UNION-MANAGEMENT COMMITTEES**

(a) A union-management committee consisting of eight (8) individuals, four (4) representatives appointed by Local 241 and Local 308 in total and four (4) representatives appointed by the Authority, with full right of substitution, will meet and confer on issues of mutual concern, including but not limited to innovative work practices, such as self-directed work units, safety and security issues, child care facilities, providing insurance to cover the cost of replacing lost or theft of radios, transfer cards and refund cards and establishing a service award program and pilot programs. The committee may also discuss matters of mutual concern except for grievances and negotiating changes to this Agreement.

**Keith D. Hill**  
*President - Business Agent*

**Toi W. Bowers**  
*Financial Recording Secretary - Treasurer*



**Woodrow Eiland**  
*1<sup>st</sup> Vice President*

**Tanno Muhammad**  
*2<sup>nd</sup> Vice President*

**Marqueal Williams**  
*Assistant Business Agent - Maintenance*

**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION**  
**A.F.L. - C.I.O. - C.L.C.**  
**1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616**  
**TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

**A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)**

March 5, 2019

**RESOLUTION TO AMEND THE *CONSTITUTION AND GENERALS LAWS* OF THE  
AMALGAMATED TRANSIT UNION (IU)**

**WHEREAS**, the Amalgamated Transit Union is endowed with the trust of all its members of all of its subordinate bodies to defend their self-evident rights through democratic procedures, reaffirming that no individual has the unilateral authority to speak for the entire body in a democracy; and

**WHEREAS**, In compliance with the Labor Management and Reporting Disclosure Act of 1959, enacted to prevent abuses in the administration of trusteeships by labor organizations, in accordance with the constitution and bylaws of the organization which has assumed trusteeship over the subordinate body for the purpose of restoring democratic procedures; and

**WHEREAS**, In compliance with the Amalgamated Transit Union *Constitution and General Laws* at Section 12.6 which provides that a trusteeship may be imposed by the International Union in order to restore democratic procedures; and

**WHEREAS**, the Amalgamated Transit Union Local 241 deems it to be in the best interest of the Amalgamated Transit Union to reaffirm the *Preamble* and the Amalgamated Transit Union *Constitution and General Laws* to build up an organization where all working members of our craft can participate in the discussion of those practical problems upon the solution of which depends our welfare and prosperity, and to restore democratic procedures, by establishing, prior to the conclusion of a trusteeship of subordinate bodies, a Bylaws Committee; and

**AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.**

**WHEREAS**, the Amalgamated Transit Union Local 241 deems it to be in the best interest of the Amalgamated Transit Union to reaffirm the Amalgamated Transit Union ***Constitution and General Laws*** at Section 13.2 Bylaws, which currently provides a democratic procedure enacted to protect the rights of its members by allowing them to freely participate and exercise their right to vote; and

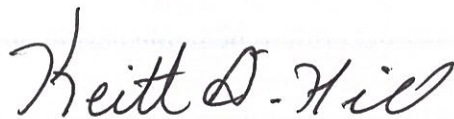
**WHEREAS**, the current language of the Amalgamated Transit Union ***Constitution and General Laws*** at Section 12.6 Trusteeships, provides the following:

Prior to the conclusion of the trusteeship, the trustee shall review the bylaws of the subordinate body and shall submit his or her recommendations for amendment to the IP. In order for the amendment to the bylaws to be legal and effective, it must be approved by the International President and ratified by the General Executive Board; and

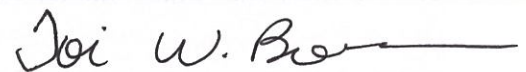
**THEREFORE, BE IT RESOLVED**, the Amalgamated Transit Union Local 241 approved this Resolution to amend the Amalgamated Transit Union ***Constitution and General Laws*** at Section 12.6 Trusteeships as submitted in the attached proposed amendment to the Amalgamated Transit Union ***Constitution and General Laws*** as follows:

Prior to the conclusion of the trusteeship, the trustee shall establish a Bylaws Committee. The trustee and members in good standing of the subordinate body chosen by the trustee to be assistants from each unit and location represented by the subordinate body shall comprise the Bylaws Committee. The trustee shall serve as the chair of the Bylaws Committee. The Bylaws Committee shall review the bylaws of the subordinate body and shall submit recommendations for amendment to the subordinate body to be processed in accordance with the ATU ***Constitution and General Laws*** at Section 13.2.

**BE IT FURTHER RESOLVED**, that the Amalgamated Transit Union Local 241 stands with subordinate bodies of the Amalgamated Transit Union against any abuses in the administration of trusteeship and advocates for restoring democratic procedures in compliance with applicable laws and the Amalgamated Transit Union ***Constitution and General Laws***, by empowering Amalgamated Transit Union members of subordinate bodies to exercise their voice in the process of amending their Bylaws, at the same time reaffirming that amendments to Bylaws, to be legal and effective, must be approved by the International President and ratified by the General Executive Board.



**Keith D. Hill**  
**President/Business Agent**



**Toi W. Bowers**  
**Financial Recording Secretary-Treasurer**



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**Resolution To Amend The Constitution And General Laws OF The Amalgamated Transit Union.**

*Whereas, The Amalgamated Transit Union (IU) will acknowledge all Mechanic(s) in the ATU to be a skill trade.*

*Whereas, While Completion of (2,000) two thousand hours of working in the ATU or a proven of (144) one hundred forty four hours of Classroom Instruction.*

*Whereas, The Amalgamated Transit Union (IU) will acknowledge all Mechanic(s) governed by the IU, as Certified Journeyman Mechanic(s).*

*Whereas, All Credited and Obtained Years of Work and/or Combined with Schooling the Mechanic(s) Member(s) will be Certified as the IU issue the Certification of Journeyman Mechanic(s) title to the LU.*

*Whereas, The Amalgamated Transit Union will issue an ATU Certification Journeyman Card to all Mechanic(s) that meet the qualification of the IU.*

**Therefore, Be It Resolved, the Amalgamated Transit Union 241 approved this Resolution to amend the Amalgamated Transit Union Constitution and General Laws to be trusted to a new section of the Amalgamated Transit Union Constitution and General Laws.**

# ATU



**A WOMANS PLACE  
IS IN HER UNION**



*Report of the Financial Recording  
Secretary-Treasurer Foi W. Bowers  
July 31, 2019*

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**ATU International Convention**

Our International Convention will be held in Las Vegas, Nevada on September 23-27, 2019. The nominations meeting was held on July 16, 2019. The election for Delegates will be held on August 6, 2019. (5) Day and (15) Day Notices were sent out timely in order to notify the membership of the nominations meeting and election, in accordance with the Constitutions and Bylaws.

**ATU INTERNATIONAL WOMEN'S CAUCUS**

On June 20<sup>th</sup> – 23<sup>rd</sup>, I attended the 33<sup>rd</sup> ATU International Women's Caucus, In Minneapolis, Minnesota. The theme of the Convention was "THE SPIRIT OF A WOMAN. HEALTHY, WEALTHY AND WISE!" Per our bylaws, \$1000 was allocated for the Women's Caucus. The \$1000 was divided among all the women that attended in order to pay our per capita and registration fees. I paid for my airfare, hotel, and meals out of my own pocket.

**ATU LOCAL 241 SCHOLARSHIP AWARDS**

The winners of the Scholarship Awards have been decided. Please see attachment included in this report. Twelve (12) One thousand dollar awards totaling \$12,000 has been awarded.

**PENSION AND RHCT**

All pension and RHCT contributions are paid and up to date.

**Stipends and The ATU International**

Please see attachment letter.

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### **LOCAL 241 DISABILITY AND ALLOWANCE PLAN**

Attached to the Profit and Loss Sheets is a copy of our regularly scheduled payment to Local 241 Disability and Allowance Plan. The Payment has been made for the month of July.

### **GARAGE VISITS**

I visited 77<sup>th</sup> Street and Kedzie Garages in the month of July. I was able to give and receive updates on member's issues and how the union can further assist the membership.

### **CTA OVERPAYMENT TO LOCAL 241**

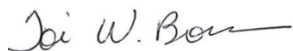
After verifying CTA's mistake with our auditors, we have found that on July 25, 2017, CTA did make a mistake and issued Local 241 an EFT the amount of \$53,708.62. The correct payment was reissued on July 26<sup>th</sup>, 2017 in the amount of 54,561.16 on July 26, 2017. In light of this mistake, the CTA completed a late audit and this money is due to be returned to the CTA in the amount of \$53,708.62.

### **OPEN GREIVANCES**

On July 24<sup>th</sup>, 2019 I attended Step II. Currently there are 2311 open grievances for the month ending July 2019.

As I conclude my report, I want our members to be mindful that Facebook and other social media outlets are being used for entertainment purposes only. In order for you to get the proper information concerning Local 241, I encourage all of our members to come out to the Union meetings and get the correct documentation. There are people out there who are intentionally presenting our members with false documents and false information. In order for you to safeguard yourself against harmful information, members are encouraged to take advantage of Local 241's open door policy. Members are always welcome to come into the office and speak with us. Everyone have a safe Summer.

In Solidarity,



Toi W. Bowers  
Financial Recording Secretary-Treasurer  
ATU Local 241

Dear Brothers and Sisters of Local 241,

In this report I will provide you an update on the state of Local 241. In providing some background, ATU Local 241 has been trustee'd twice in the last 15 years. The most recent was the Javier Perez Trusteeship of 2011. Trusteeship was extremely painful to Local 241, mainly because it infringes on the right of the members to exist as a democratic body. There were no rules in place that protected the membership against some of the abuses that took place prior to the 2011 trusteeship. There was no system of checks and balances in place, the local found itself trustee'd in 2011.

As a proud union member who has served in Local 308 and now as the Financial Secretary of Local 241, I fought to hold the ATU International responsible. At the 58th International Convention, I made it clear to the International that the way in which members were being charged was unjust, especially when the people that were punished had no control over the issuing of union funds. Let me be clear. There should have been punishment

Once the 2011 Trusteeship ended, Trustee Javier Perez, with no democratic input from the membership, disposed of the Bylaws Local 241 had in place prior to trusteeship. Perez then created a new set of Bylaws that were approved by the GEB in December 2014. These are the Bylaws that are in effect today. Moreover, these are the rules that were put in place to protect the Local against Financial Malfeasance and other abuses of the membership finances.

After being elected by the members of Local 241, I was tasked with cleaning up some of the abuses that had taken place in the last administration, prior to my arrival in May of 2017. The Sam's administration, who took office in 2015, was sworn to uphold the same set of Bylaws that the current administration is sworn to uphold. Yet, during that administration the Bylaws, ATU Constitution, and the trust of the membership was broken once again. The most contentions of the abuse that took place was on the topic of Stipends. The Executive Board knew these bylaws were in place. They circumvented the bylaws and created another way to get paid

Stipends are unauthorized payments that were paid in violation of the Bylaws. Lost-Time is the standard by which payment are made to members. To be clear, Lost-Time means you cannot be paid by the Local if you are off work, on vacation, in the Sick Book, or Injured on Duty. You can only be paid for time you lost from work. There are other sections of the bylaws which governs conventions, educational trainings and other union business. Since November 2018, the Office of the Financial Recording Secretary-Treasurer has been attacked by members such as Aundra Thompson, Valeda

Sprigfield, Caesarie Montgomery, and Danell Pender-Bey, all of which owe Stipends. Everyone has had an opportunity to sit down and meet with the Financial and Recording Secretary-Treasurer before it got to this point. We have had members meet with the Local to provide documentation of work performed according to the Bylaws and/or made payment arrangements. Nine (9) of the other members that owed stipends or per diems have provided documentation or paid monies that were owed. I am determined to do the work that you elected me to do.

\*\*\*\*\*NOTE\*\*\*\*\*

*SEC. 21.09 (CGL 2016) It is the duty of each member to see that his or her dues, fines, assessments and other money owed this Union are promptly paid, as the law specifies, and that the member be in possession of a paid-up working card by the fifteenth (15<sup>th</sup>) of each month, and it is especially the member's own duty to look after and pay the same.*

*SEC. 21.10 (CGL 2016) Where any member is in the arrears for dues, fines and assessments, and such arrearage has reached the last day of the (2<sup>nd</sup>) month, the member shall be reported to the LU as having suspended him or herself from membership by non-payment of dues, fines and assessments.*

As your Financial Recording Secretary-Treasurer, I will not waver in my obligations and duties to make this Membership whole and to keep ATU local 241 out of trusteeship. Trusteeship is not an option. Fiduciary responsibility is the key. The outlandish performance of a few will not thwart the Will of the whole. THE STATE OF ATU LOCAL 241 FINANCES IS STRONG. The officers are winning cases resolving grievances with no added cost to the members. Members are volunteering, therefore payroll is down. Audits are coming back with no deficiencies. We have over 2 million dollars in the union treasury. We are well on our way to sustaining ourselves, but there is still work to be done. Please help me and this administration continue growing this union with your continued participation.

In Solidarity,



Toi W. Bowers  
Financial Recording Secretary-Treasurer  
ATU Local 241

**Keith D. Hill**  
*President - Business Agent*

**Toi W. Bowers**  
*Financial Recording Secretary - Treasurer*



**Woodrow Eiland**  
*1<sup>st</sup> Vice President*

**Tanno Muhammad**  
*2<sup>nd</sup> Vice President*

**Marqueal Williams**  
*Assistant Business Agent - Maintenance*

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## **Amalgamated Transit Union-Local 241**

### **2019 Scholarship Recipients**

**Alexandra C. Chavez**  
Northwestern College  
Bridgeview, IL  
**Roman Chavez- North Park**

**Kayla Gunn**  
Tennessee State University  
Nashville, TN  
**Christine Orr- Kedzie**

**Deelyla Hutton**  
Southern Illinois University  
Edwardsville, IL  
**Theodore R. Hutton, Jr. - 103<sup>rd</sup> Street**

**Ryanne Lawson**  
Eastern Illinois University  
Charleston, IL  
**Alicia Lawson- Forest Glen Maintenance**

**Leena Lukose**  
University of Illinois  
Urbana/Champaign, IL  
**Lukose Chummar- Forest Glen**

**Ashton Mitchell**  
Pennsylvania State University  
State College, PA  
**Anton Mitchell-Chicago Avenue**

**JaMarcus O'Banner**  
Coe College  
Cedar Rapids, IA  
**Clinton O'Banner, Jr.-77<sup>th</sup> Street**

**Delisa Thomas**  
University of Houston  
Houston, TX  
**Devin Thomas- 77<sup>th</sup> Street Maintenance**

**Tyla K. Walton**  
University of Michigan  
Ann Arbor, MI  
**Kathleen Sanders-Forest Glen**

**Valonte Walton-El**  
Judson University  
Elgin, IL  
**Delchelle Harris-Chicago Avenue**

**Ania Wellere**  
Denison University  
Granville, Ohio  
**Dorothy Wellere-Kedzie**

**Imani Wood**  
University of Illinois  
Urbana/Champaign, IL  
**Anntanetta Tyler- Forest Glen**



## *1<sup>st</sup> Vice President Woodrow Eiland's Report*

**AUGUST, 2019**

I was assigned to the Northside and Westside garages and in addition to doing various duties assigned by President Keith Hill and corresponding 1<sup>st</sup> Vice President duties.

I attended Chicago Avenue Supervisors Training Class for a "Rap Session". We have a good group of operators training for the class. Class "B" Supervisors Training Class should start after Phase II of the Class "A" Training. Good luck to all. Remember "Restoration of Service" is the key word.

I attended the 3 groups of "New Hire", PTBO's. CTA is really getting part time operators in the door. That means, it will be earlier turn overs to full time operators!!!!

I attended a discipline hearing at Pace West for an operator that Pace West is trying to railroad, although she maintained her job. We as Local 241 Officers, must keep a close eye on all Pace properties, because management is getting worse.

I attended the Retirees Luncheon. It was a great atmosphere. Just to see former Local 241 members and newly retiree members, fellowship like they do, I'm relishing the day.

I attended a meeting with the Vice President of CTA along with President Keith Hill, 2<sup>nd</sup> Vice President Tanno Muhammad and Executive Board Member Tiant Gatewood. We discussed how "Control Center" is taking over Supervision jobs by trying to write up operators for schedule adherence, and we at Local Union 241 is not having that!!!! We also talked about the "Supervisor" pick, very little discussed. We are still waiting for those (2) to (4) positions that were promised to us on the contract. We will keep Supervision informed. Thank you all for your patience.

I attended all garages and the Union is aware of the extra board violation. I guess next, we should file a labor charge for seniority violation. I feel that there should be some type of compensation for the violation. To make it so bad, CTA admits to the violations. We will keep you posted.

We still have garages charging operators for accidents, that's clearly not the operator's fault. Management is charging on emotions and not by CTA rules. Last time I looked, not one of these managers in questions has ever been an Instructor. This is one of the reasons, we have a lot of grievances.

I attended "Second Chance" sign-up twice this month. We must try to mentor them more, because it's a lot of them being discharged.

I attended 2<sup>nd</sup> Step hearings, along with Recording/Financial Secretary Treasurer Toi Bowers.

I attended the "Shared Interest" meeting along with all of the Officers of Local 241, CTA Vice President, Senior Managers of CTA, BSM General Manager and his staff. We had a round table discussion that was pretty good. But as always, they say a lot of things at the table, and it never reaches the garage level. This is

something that I feel, CTA takes these meetings to pacify the Union. **WE WILL SEE!!!!**

I attended Expedited Arbitration along with President Keith Hill and 2<sup>nd</sup> Vice President Tanno Muhammad. We took over (42) cases to CTA: winning (36) and losing (6) cases, either allowed or allowed in part. This was done with no attorney involvement, only the arbitrator and CTA.

Good luck to everyone in the upcoming Delegate election. I hope whoever wins, represents Local 241 well!!!

Humbly Submitted,

A handwritten signature in blue ink, appearing to read "Woodrow Eiland".

Woodrow Eiland  
1<sup>st</sup> Vice President



**ATTENTION**  
**ALL Ladies of**  
**Local 241, Local 308 and Pace**  
***Ladies Softball***  
***Intramural Games***  
***Come One Come All!!!!***

***Every lady is welcome,  
Please Come Out and Join Us.***

**Games will be played at Washington Park on  
August 4, 2019 @ 8:00am- 12:00pm**

**If you are not off, you will be able to trade your day off!!!!**

**If you have any questions, please contact:**

**President Keith D. Hill**

**(312) 805-7049**

**74<sup>th</sup> Street Steward Michelle Townsend**

**(773) 960-4461**

**1<sup>st</sup> Vice President Woodrow Eiland**

**(773) 544-5574**

**Gail Calloway**

**(773) 703-5919**

**Softball Commissioners:**

**Donald Hendrix**

**(773) 750-8842**

**Tony Moore**

**(773) 870-1347**



## *2<sup>nd</sup> Vice President Tanno Muhammad*

### *August 2019 Report*

I would like to start off by saying, Peace and Blessings to Local 241 members; I hope you and your families are in good health and in the best of spirits.

As the 2<sup>nd</sup> Vice President, I have the responsibilities to represent the Local and its members assigned by the President.

All around the country, working families are struggling to be economically secure and the challenge is only exacerbated. When CTA is trying to take advantage of the workers and cheat them out of their hard earned pay. We must continue to fight back, if we want to have a better future.

#### **SUMMERTIME IN CHICAGO:**

Summer time is here, to all Local Union 241 members. Please stay hydrated and drink plenty of fluids.

#### **E-SCOOTER PILOT PROGRAM:**

The City of Chicago is conducting a pilot program, located on Irving Park Road to the north, the North Branch Chicago River and Halsted Street to the east, the South Branch Chicago River to the south, and the western boundary of the city limits. The operational hours are between 0500 and 2200 hours. (See attachment)

Please read General Bulletin G16-19, June 15, 2019 to October 15, 2019.

Your 241 Officers and CTA Management met at CTA Headquarters located at 567 W. Lake St. We are going to continue to fight for common ground please:

- ❖ The uniforms must be worn promptly, do not wear the baseball cap backwards.
- ❖ We have recognized the machine has been generating different tap times, so please check all receipts.
- ❖ Terminal talks: when you arrive to the terminal secure the bus, allow all customers to aboard and take all of your belongings before leaving. That will save the A/C system in the summer months and heating system during the winter months.
- ❖ Unauthorize uses of a cell phone: Please abide by the General Bulletin G05-19 that supersedes G54-09 regarding cell phones. (See attachment)
- ❖ Clerk duties: Scheduling runs are the clerk's job; we are demanding that management **STOP** interfering.
- ❖ Sleep Apnea Study: We are demanding that all of our members are to be paid in full, if the sleep study test comes back negative. **CLASS ACTION GRIEVANCE HAS BEEN FILED.**
- ❖ Please count all fares and please tap your ID when riding the bus.

#### **SUPERVISOR MEETING:**

It was discussion on increasing in the Supervisor department from 94 to 98 and increasing the Instruction department from 45 to 50.

#### **DELEGATED ELECTION:**

I attended a Delegate meeting July 16, 2019.

#### **STEP II HEARINGS:**

On July 23, 2019 I attended Step II hearings at CTA Headquarters.

#### **EXPEDITED ARBITRATION:**

We took 42 cases lost 6 with no cost to the membership.

#### **PRE-ARBITRATION:**

We're continually bringing our members back to work, out of 18 cases we returned 12 members.

### **GRIEVANCES AND DISCIPLINE:**

I assisted all garages in writing and updating grievances. As always this goes out to the Executive Board and Union Stewards who make my jobs easier: 103<sup>rd</sup>-C.Covington and R. Love, 77<sup>th</sup> -A. Furquaan and P. Thornton, 74<sup>th</sup> -R. Taylor and M. Townsend, Chicago Ave.-K. Gilkey, Kedzie- D. Jones and M. DeMello, North Park-E. Slater and C. Bradley, Forest Glen-J. Bayer and O. Robinson, Pace -C. Montgomery and J. Campbell for resolving disputes. Please everyone we must continue to remind our members about A.P.1601. Bullying and Harassment in the Workplace is serious.

### **DRUG HEARING:**

I had approximately (9) drug hearings: (1) sent back to work, (4) SAP substance abuses program, (3) resigned and (1) discharged.

Let's talk: we all have read of heard about the New Laws dealing with medicinal marijuana, HOUSE BILL 1438. January 1, 2020, adults 21 and older may be in possession of cannabis and purchases cannabis. Illinois Governor B.

Pritzker, Senator Heather Sterns and Rep Kelly Cassidy have passed a new law dealing with marijuana to be allowed. Approximately 770,000 related records will be expunged. **TO ALL LOCAL 241 MEMBERS WE ARE WORKING IN A SAFETY SENSITIVE OPERATION, THE FTA (FEDERAL TRANSIT AGENCY) SAYS NO!!!!**

### **PENSION MEETING:**

Pension fund is 1.7 billion with 54% of the membership contributed 12.01%. HC Trust is 865 million with 118% of the membership contributed 03%.

*I leave you as I came in Peace and Paradise,*

***Tanno Muhammad**  
2<sup>nd</sup> Vice President*

Rail	file	X	Bus	file	X
	post	X		post	X
	spl.			other	
G16-19					

# General Bulletin

**TO:** All Concerned – Bus and Rail Operating Employees

**SUBJECT:** E-scooter Pilot Program

**EFFECTIVE:** June 15, 2019 to October 15, 2019

The City of Chicago is conducting a pilot program between the dates listed above in which residents and visitors can use vendors' smartphone apps or websites to find and unlock dockless e-scooters (see Figure 1) located in the west side and northwest sides of the city. CTA encourages the use of e-scooters to travel to rail stations and bus stops. **However, for safety reasons, e-scooters will be prohibited on CTA vehicles (bus and rail).** Foldable non-motorized scooters are allowed on CTA vehicles.

Figure 1: E-scooter



Figure 2: Map of E-scooter Pilot Area

The e-scooter pilot area is bound by Irving Park Road to the north, the North Branch Chicago River and Halsted Street to the east, the South Branch Chicago River to the south, and the western boundary of the city limits (see Figure 2). See Table 1 for CTA rail stations and lines in the area.

The e-scooters involved in this pilot are low-speed (no more than fifteen miles per hour) electric mobility devices and will be operational between 0500 and 2200 hours.

At the end of each ride, the e-scooters can be parked anywhere, subject to the same parking requirements as a private bicycle. No docking station is required. E-scooters must be parked upright and with a minimum of six feet clearance between the e-scooter and all public way obstructions.

## GENERAL GUIDELINES

**E-scooters cannot block bus stops/terminals, rail station entrances,** loading zones, building access points, fire hydrants, building facades, street corners or intersections.

If you notice a customer errantly parking an e-scooter, politely ask them to repark it. CTA operating employees must report abandoned e-scooters blocking a bus stop or on CTA property to Control Center Operations, as vendors are required to collect and move any e-scooters that are not parked lawfully.

All e-scooters display contact information, including a toll-free phone number with a 24/7 customer support hotline should customers have any concerns.

## RAIL GUIDELINES

Table 1: CTA Rail Stations and Lines in the Pilot Area

Customer Service Representatives / Customer Service Assistants may politely inform customers of areas nearby where they may park their e-scooters, but should prohibit customers from entering unauthorized station areas with the devices.

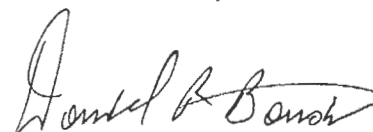
Green Line	Pink Line	Blue Line
Austin	Kostner	Cicero
Central	Pulaski	Pulaski
Laramie	Central Park	Kedzie-Homan
Cicero	Kedzie	Western
Pulaski	California	Illinois Medical District
Conservatory-Central Park Drive	Western	Racine
Kedzie	Damen	UIC-Halsted
California	18th	Grand
Ashland	Polk	Chicago
Morgan	Ashland	Division
	Morgan	Damen
		Western
		California
		Logan Square
		Belmont
		Addison
		Irving Park

## BUS GUIDELINES

Bus Operators should stay alert for people operating e-scooters in bike lanes and on streets, as the City is encouraging e-scooter use there.

If a customer attempts to mount an e-scooter on a bus bike rack, politely inform them that e-scooters are too small to be mounted and are prohibited on CTA vehicles. If a customer brings an e-scooter on board a vehicle, politely inform them that e-scooters are prohibited. If they persist, notify Control Center Operations.

If you have any questions regarding the contents of this bulletin contact a Supervisor, Instructor, Controller or Manager.

  
Chief Transit Officer

Chicago Transit Authority  
Transit Operations

**R12**

Rail	file		Bus	file	X
	post			post	X
	spl.			other	
G05-19					

Supersedes G54-09

# General Bulletin

**TO:** All Bus Operations and Bus Maintenance Employees

**SUBJECT:** Accelerated Discipline for Unauthorized Use or Possession of Electronic Devices (Bus)

**EFFECTIVE:** Immediately

Across the country there has been an increase in serious and fatal vehicle accidents relating to a Operator's use of a cell phone or other personal electronic device while operating a vehicle.

The Chicago Transit Authority has adopted an accelerated discipline policy on the unauthorized use or display of a personal electronic device (explained below) while operating a CTA vehicle. A personal electronic device may only be in possession if it is turned off and not viewable by the public.

## DEFINITIONS

### Personal Electronic Device:

Any portable device used to communicate using cellular technology or view or listen to entertainment. Examples include, but are not limited to:

- cellular phone
- smartphone
- texting device
- smart watch
- wearable computer
- radio
- earplugs/earbuds
- wireless headset
- pager
- MP3 player
- iPod
- compact disc player
- DVD player
- portable television
- Bluetooth device
- ebook reader
- personal digital assistant (PDA)
- portable video game
- iPad/tablet
- speaker phone
- speaker

### Use of a personal electronic device:

Reaching for, holding, or pressing any buttons on a device, or texting (manually entering text into or reading any text from a device)

### Display of a personal electronic device:

The device is visible anywhere within the vehicle or work area or is visibly attached to the uniform

### Possession of a personal electronic device:

The device is located anywhere on the employee's person or property (including but not limited to backpacks, pockets, purses and other belongings), given to another to hold, or anywhere within the vehicle or work area

# KNOW YOUR RIGHTS

**You can invoke your Weingarten Rights by saying the following:**

*"If this discussion could in any way lead to my being disciplined, terminated, or cause an effect on my personal working conditions, I respectfully request that my Union Representative be present at this time. Until my representation arrives, I choose not to participate in this discussion."*

## Assistant Business Agent – Maintenance August 2019 Report

*My name is Marqueal L. Williams and this report shall reflect the events of July 2019. Per the Bi-Laws Section 6(b) The Assistant Business Agent - Maintenance shall have the responsibility for representing the Local Union and its member in the Maintenance Department of the CTA, and PACE and First Transit.*

### A/C In The Garages:

As of July 30, 2019, the A/C for the Lunch Room and Managers Offices is completed. Daniel Georges Manager of Facility Maintenance states that the issue was a bad compressor. So, while we a New Compressor was ordered we put portable A/C unites in the lunch room. Now the Men Bathroom A/C unit is a wall unit and it have been ordered and received, but not installed. For temporary relief we will be putting the portable units in the Men Bathroom until Maintenance Facility is available to schedule an install date. After Kedzie Garage A/C problem was fixed. The next Major Issue is 74<sup>th</sup> Street Garage, similar issue parts were ordered and came in so they are scheduled to work on that garage starting August 1, 2019.

### Mobile Truck Unit 685:

Update as of July 30, 2019, Unit 685 has been repaired, this new truck Ignition Coil Pack was defective and a hole in the A/C condenser. The Ignition Coil Pack was replaced and the Condenser was Replaced. The truck will be put back in service on July 31, 2019.

### Employee Assistance Program:

1(888)371-1125

### Management Bullying!

I choose to keep this in my report because President Hill, Marqueal Williams along with Maintenance Steward Dorsey Nunn, has took a stance at the Kedzie Ave. Garage not to have Management disrespect our Membership.

Weingarten Rights; I request Union Representative present on my behalf. Management is not your friend, I can't express the enough, you want to complain about a manager talking to you crazy but scared to write a Report to Manager on that Manager. If you have an isolated incident Management and feel you been disrespected, that's because you have been disrespected. Stand up for your rights CALL THE UNION. If you let them get away with it, your making it harder for the next person.

Management intimidation is at an all-time high, and the Coordinators are more disrespectful than the Managers, Again that's when the union need to be informed, not at you discipline hearing or

discharge hearing, now you gain the courage and want to speak up on your exit out of the company. When Janice Harris was terrorizing the Northside, I was Blessed by getting everyone she terminated back their jobs back, because I had enough harassments grievances and reports to managers, and during the arbitration's witnesses came fourth and faced her even though they had to work with her the vary next day. We all kept the report to manager coming no matter what garage she went to until George Cavelle suspended her and forced her to retire. This was a collective effort.

#### **CTA TIME STUDY:**

On July 25, 2019 CTA management at the 77<sup>th</sup> garage location advised the employees that their will be a Time Study on all the jobs. We have put a temporary stop to this, any Time Study is to be done with the Union Present, if management chooses to have other individuals oversee your performance then the union needs to be present. If Management chooses to do a time study by monitoring your progress via' Mimms the union do not need to be present but we will get the report of that time study.

#### **Resolution To Amend The Constitution And General Laws Of The Amalgamated Transit Union:**

Amalgamated Transit Union has the same concept as Teamster Union. Amalgamated Transit Union was organized by forming a collective of Bus Operators, the Teamster Union was organized by forming a collective of Truck Operators, both professions are a Skill Trade, but the Teamster union along with the ATU Organized groups of Mechanic/Technicians, but the Teamster Union acknowledges their collective group of Mechanic/Technicians as being Skill Labor.

This is one of the resolutions that Local Union 241 is addressing at the 59<sup>th</sup> International Convention. During the convention International President John A. Costa did state that his plan is to form a Maintenance Committee, during this committee I will address that just like Teamsters not only recognizes their Mechanic as Skill Labor they also recognizes their Porters, Forklift Drivers, Labors, etc. this is the same that ATU needs to address, we need to recognize our 241 Labors, Servicers as Skill Labor as well.

#### **Pace West Maintenance Grievances:**

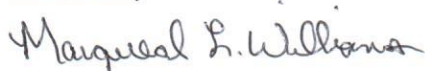
Pace West Maintenance Servicers stated that have been changing tires, I filed a grievance on this matter and had a meeting with Management. After my investigation Changing Tires is part of the Servicer Job at Pace West, and Local 241 will be withdrawing that grievance, if this has been over 20 years of practice, this is considered a Past Practice, and have to be address during Contract Negotiation, But we did just put Pace West on notice that a relax rule that is in the CBA, that states that if any employee is working out of their classification they will be paid at that classification rate of pay.

Cummins Certification should be online, if you have any problem contact John Ward or Andre Boykin, if you get no resolution please give Marqueal Williams a call 312-888-6364.

#### **First Transit Bid/Pick:**

First Transit Pick went in effect the week of July 28, 2019, we have Several Open Bids, that will be reposted and if for some reason you need to switch your pick please reach out to Marqueal Williams. Included in my report is the Southside and Northside Maintenance Representative Reports.

*In Solidarity:*



**Marqueal L. Williams**

**Assistant Business Agent - Maintenance**



**Local 241 Cubs Night**  
**September 16<sup>th</sup>, 2019-Monday Night**  
**7:05pm**  
**Wrigley Field**



<b>Cubs Box Outfield</b>	<b>\$80.00</b>
<b>Field Box (100 Level) Outfield</b>	<b>\$60.00</b>
<b>Terrace Reserved (200 Level) Infield</b>	<b>\$35.00</b>

**Money is due: August 23, 2019**

**Contact:**  
**Tina Hill-North Park Garage**  
**(773) 217-4026**

**Keith D. Hill**  
*President - Business Agent*

**Toi W. Bowers**  
*Financial Recording Secretary - Treasurer*



**Woodrow Eiland**  
*1<sup>st</sup> Vice President*

**Tanno Muhammad**  
*2<sup>nd</sup> Vice President*

**Marqueal Williams**  
*Assistant Business Agent - Maintenance*

**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION**  
**A.F.L. - C.I.O. - C.L.C.**  
**1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616**  
**TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

**A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)**

August 1, 2019

## **MEETING NOTICE**

Our next Mass Membership Meeting will be held on September 3, 2019. The first Tuesday of the month.

**Meetings will be held at: 10:00am, 2:00pm, 4:00pm & 7:00pm**

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

## **\*\*LOCATION\*\***

**ATU Local 241**  
**1613 S. Michigan Ave**  
**Chicago, IL 60616**

**(Parking will be available for all 4 meetings in the lot of True Rock Ministries located  
57 E 16th St., Chicago, IL 60616 on the corner of 16<sup>th</sup> & Wabash)**

*Keith D. Hill*  
**President/Business Agent**

*Toi Bowers*  
**Financial Recording Secretary-Treasurer**

**AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.**

# CTA-74th St. Depot Federal Credit Union

## The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and  
Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave  
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: [Cta74thdfcu@yahoo.com](mailto:Cta74thdfcu@yahoo.com)

Website: [www.74thstdfcu.com](http://www.74thstdfcu.com)

## HOURS

### Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m  
Friday 12:00 p.m - 5:00 p.m

### Executive Board:

Willie Means - Chairman  
Leonard Morris - Vice Chairman  
Robert Davis - Secretary  
Charles H. Peterson - Treasurer

Michael Booth - Board Member  
Ruth Ewing - Board Member  
Jay Thompson - Board Member

### Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

### Staff:

Charles H. Peterson - Treasurer  
Michael Booth - Manager  
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.  
Aaron McCray  
Vern Hodges

### Volunteers:

Venita Jones  
Yavaughn Triplett

Tanno Muhammed  
Camela Parnell

# CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

## Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

## Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

**Quick turn-around on loan applications.**

**CHICAGO AVENUE GARAGE  
FEDERAL CREDIT UNION**  
4909 W. Division Street, Suite #403  
CHICAGO, ILLINOIS 60651  
Telephone: (773) 626-1100  
Fax: (773) 626-2210  
E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)



## Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

## Hours

**Monday  
through Friday:  
10:00 A.M. to  
2:30 P.M.**  
**Closed on major  
holidays**

# IMPORTANT, TIMELY TIPS

*for members of*

## **Chicago Avenue Garage Federal Credit Union**

**If you have a loan with the Chicago Avenue Garage Federal Credit Union, and**

**you are planning to change jobs, or retire from CTA,**

**or**

**you experience any major changes in your finances, and plan to file bankruptcy,**

**please contact the credit union** to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)

*Holy Bible: Ecclesiastes 10:19 "...money answers everything."*  
*Credit Union members, let's talk about it.*

# **CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION**

**4909 West Division Street, Suite 403, Chicago, IL 60651**

**(CAGFCU)**

## **MEMBERSHIP PROMOTION**

**Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?**

**Contact the office to obtain a “Family Member Eligibility Statement”.**

**Phone: 773-626-1100**

**Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)**

**E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)**

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Bamgbaiye	Latrice	1-Aug	Davis	Jerome	2-Aug	Funches	Tyrone	3-Aug
Bridges	Levon	1-Aug	Davis	Randolph	2-Aug	Gaud	Salvador	3-Aug
Byrd	William	1-Aug	Franks	Andre	2-Aug	Gonzalez	Jorge	3-Aug
Cabrera	Jareth	1-Aug	Garcia	Ruben	2-Aug	Griffin	Robert	3-Aug
Campos	Fernando	1-Aug	Guerrero	Carmen	2-Aug	Hannah	Mitchell	3-Aug
Carter-Broadway	Deanna	1-Aug	Harris	Yolanda	2-Aug	Harris	Walter	3-Aug
Chavez	Roman	1-Aug	Haynes	Gloris	2-Aug	Johnson	Malik	3-Aug
Clisby	Gail	1-Aug	Jackson	Antionette	2-Aug	Jones	Lisa	3-Aug
Collins	Leland	1-Aug	Jackson	Paula	2-Aug	Latham	Kimberly	3-Aug
Conley-Heard	Pamalynn	1-Aug	Johnson	Douglas	2-Aug	Mills	Anthony	3-Aug
Cortez	Daniel	1-Aug	Lawson	Alicia	2-Aug	Mims	Mahlon	3-Aug
Crawford	Philander	1-Aug	Lockridge	Gerald	2-Aug	Murph	Danielle	3-Aug
Franklin	Tandy	1-Aug	Martin	Rufus	2-Aug	Powell	Jermell	3-Aug
Fuqua	Lloyd	1-Aug	Morales	Cesar	2-Aug	Slaughter	Stanton	3-Aug
Harris	Bobby	1-Aug	Morgan	DeMauriel	2-Aug	Smith	Leonard	3-Aug
Hayes	Arthur	1-Aug	Moss	Wanda	2-Aug	Stewart	Edward	3-Aug
Haywood	Albert	1-Aug	Oliver	Michael	2-Aug	Sutton	Lathan	3-Aug
Hopkins	Sammie	1-Aug	Ousley	Antorin	2-Aug	Turner	Michael	3-Aug
Huggins	Willie	1-Aug	Palmer	George	2-Aug	Wellington	Patrick	3-Aug
Jackson	DeAndre	1-Aug	Payne	Marshall	2-Aug	Winston-		
Johnson	Undrell	1-Aug	Person	Kelly	2-Aug	Pickett	Lanett	3-Aug
Juarez	Pedro	1-Aug	Price	Clyde	2-Aug	Woodlock	John	3-Aug
Maclin	Richard	1-Aug	Raspberry	Richie	2-Aug	Woods	John	3-Aug
Marshall	Loretta	1-Aug	Rhoda	Evan	2-Aug	Beas	Gresia	4-Aug
McKenzie	Michael	1-Aug	Robinson	Cedric	2-Aug	Cephas	James	4-Aug
Melson	Shalonda	1-Aug	Rodriguez	Angel	2-Aug	Clark	Leroy	4-Aug
Miller	Krystal	1-Aug	Roman	Pedro	2-Aug	Cobbs	Hilda	4-Aug
Mitera	Joseph	1-Aug	Salazar	Rene	2-Aug	Crawford	Chaquille	4-Aug
Patterson	Thomas	1-Aug	Seaton	Michael	2-Aug	Donald	Hope	4-Aug
Perricone	Phillip	1-Aug	Simmons	Tony	2-Aug	Everett	Lugene	4-Aug
Powell	Harold	1-Aug	Spann	Robert	2-Aug	Johnson	Renard	4-Aug
Prowell	Crystal	1-Aug	Taylor	Tussanee	2-Aug	Jones	Ladorothy	4-Aug
Rivera	Rafael	1-Aug	Vohra	Faruk	2-Aug	Knox	Monica	4-Aug
Stimage	Anthony	1-Aug	Williams	Michael	2-Aug	Lawson	Edward	4-Aug
Stowe	Billy	1-Aug	Wilson	Darnell	2-Aug	Lewiel	Irmani	4-Aug
Summers	Phyllis	1-Aug	Wilson	Larry	2-Aug	Lloyd-Grier	Jennifer	4-Aug
Szalwa	Phyllis	1-Aug	Woods	Desirria	2-Aug	Love	Maryanne	4-Aug
Thomas	Mitchell	1-Aug	Ajenifuja	Oladipo	3-Aug	MaGee	James	4-Aug
Williams	DeAndre	1-Aug	Bailey	Ira	3-Aug	Malloy	Randolph	4-Aug
Woodson	Julian	1-Aug	Barnes	Darius	3-Aug	Martin	Ewaun	4-Aug
Boxley	Stacy	1-Aug	Boyd	Jacqueline	3-Aug	Moore	Robin	4-Aug
Brown	Douglas	2-Aug	Brownlee	Brandi	3-Aug	Moore	Sharon	4-Aug
Brown	Jacqueline	2-Aug	Carpenter	James	3-Aug	Patterson	Taysha	4-Aug
Browning	Sarina	2-Aug	Coleman	Vernon	3-Aug	Peebles	Nerissa	4-Aug
	Maurice	2-Aug	Dukes	Donzell	3-Aug	Porter	Anthony	4-Aug

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Reeder	Merton	4-Aug	Maddox	Troy	6-Aug	Jones	Bennie	8-Aug
Rice	Willie	4-Aug	Morales	Jose	6-Aug	Love	Persean	8-Aug
Scroggins	Judith	4-Aug	Myles	Bobby	6-Aug	Lucas	George	8-Aug
Sutton	Randy	4-Aug	Nesbitt	Anthony	6-Aug	Montgomery	Beverly	8-Aug
Turner	Henry	4-Aug	Ratcliff Thomas	Mildred	6-Aug	Moore	Willie	8-Aug
Whitehorn	Winter	4-Aug	Robinson	Donyell	6-Aug	Morris	Woodie	8-Aug
Wojnicki	Joseph	4-Aug	Sorenson	Doreen	6-Aug	Nelson	Antoine	8-Aug
Barrett	Markees	5-Aug	Taylor	Keith	6-Aug	Nieves	Jesus	8-Aug
Bradley	Louis	5-Aug	Thompson	Olivia	6-Aug	Pumphrey	Kevin	8-Aug
Bryant	Dana	5-Aug	Townsend	Lawrence	6-Aug	Salazar	Juan	8-Aug
Chatman	Jim	5-Aug	Welling	George	6-Aug	Sanchez	Jorge	8-Aug
Darby	Jefferson	5-Aug	Williams	Gregory	6-Aug	Sims	Bernice	8-Aug
Davis	James	5-Aug	Zamora	John	6-Aug	Valdovinos	Elias	8-Aug
Davis	Janice	5-Aug	Brown	Martin	7-Aug	Washington	Eugene	8-Aug
Farr	Karreem	5-Aug	Butler	Stephen	7-Aug	Washington	Lakwan	8-Aug
Fluker	Lem	5-Aug	Clark	Alvin	7-Aug	White	Symba	8-Aug
Garner	Bryan	5-Aug	Cooper	Letrice	7-Aug	Whitney	Larry	8-Aug
Gilbert	Lenard	5-Aug	Doyle	Keith	7-Aug	Bullock	Michael	9-Aug
Gonzalez	Guillermo	5-Aug	Harris	Delchelle	7-Aug	Cheatum	Leroy	9-Aug
Green	Christina	5-Aug	Hollins	Stephanie	7-Aug	Cracco	Paul	9-Aug
Green	Tyrece	5-Aug	Jefferson	Arthur	7-Aug	Gonzales	Louis	9-Aug
Hart	Darryl	5-Aug	Jones	Eric	7-Aug	Hayes	Vivan	9-Aug
Johnson	Sandra	5-Aug	Perkins	Joel	7-Aug	Herring	Irum	9-Aug
King-Kitchen	Kamilah	5-Aug	Plebanski	Chester	7-Aug	Jackson	Ursula	9-Aug
Knighten	Frederick	5-Aug	Pullen	Althornia	7-Aug	Jackson	Wendell	9-Aug
McKissick	Charles	5-Aug	Quinones	Hector	7-Aug	James	David	9-Aug
Murphy	James	5-Aug	Reyes	Luis	7-Aug	Johnson	Celest	9-Aug
Singleton	Kean	5-Aug	Reynolds	Priscilla	7-Aug	Johnson	Miranda	9-Aug
Smith	Paul	5-Aug	Sterling	Ronald	7-Aug	Jones	Darrell	9-Aug
Stokes	Phillip	5-Aug	Swan	Larry	7-Aug	Jones	Robert	9-Aug
Terry	Clovis	5-Aug	Vazquez	Frank	7-Aug	Kallans	Nicholas	9-Aug
Wilder	Floyd	5-Aug	Watson	Rachel	7-Aug	Langston	Vanessa	9-Aug
Aich	Yamil	6-Aug	Williams	Vanessa	7-Aug	Marquez	Ernesto	9-Aug
Andrich	Michael	6-Aug	Young	Preston	7-Aug	Mccarley	James	9-Aug
Canty	Lezette	6-Aug	Ambers	Todd	8-Aug	Meza	Miguel	9-Aug
Caravantes	Jose	6-Aug	Barlow	Harvey	8-Aug	Moore	April	9-Aug
Collazo	Wilberto	6-Aug	Barton	Sontranette	8-Aug	Mrzena	Frank	9-Aug
Dantone	Mark	6-Aug	Brooks	Denise	8-Aug	Otero	Donna	9-Aug
Dennis	Shantel	6-Aug	Carpenter	Aja	8-Aug	Rudder	John	9-Aug
Garcia	Alice	6-Aug	Chism	Joshua	8-Aug	Spencer	Donald	9-Aug
Hickman	Neil	6-Aug	Curry	David	8-Aug	Thornton	Perry	9-Aug
Hill	Shantel	6-Aug	Edwards	Passion	8-Aug	Vazquez	Victoria	9-Aug
Hines	Derrick	6-Aug	Fuller	Charles	8-Aug	Alexander	Kathleen	10-Aug
Krause	James	6-Aug	Hamilton	Robert	8-Aug	Allen	Lourrie	10-Aug
Lambrakos	Nicholas	6-Aug	Israel	Asia	8-Aug	Alvarez	Manuel	10-Aug

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Barrett	Donald	10-Aug	Black	William	12-Aug	Hodge	Linda	13-Aug
Bertha	William	10-Aug	Brown	Donnie	12-Aug	Jones	George	13-Aug
Burnett	Mark	10-Aug	Cauley	Dominic	12-Aug	Martin	Michael	13-Aug
Carr	Darren	10-Aug	Daniely	Paul	12-Aug	Rivera	Daniel	13-Aug
Cruz	Adalberto	10-Aug	Glasper	Ashley	12-Aug	Rogers	Robert	13-Aug
Darko-Jones	Eleanor	10-Aug	Hannah	Terri	12-Aug	Saintleger	Eric	13-Aug
Dumas	Billy	10-Aug	Hayes	Kathleen	12-Aug	Scott	Johnny	13-Aug
Dunn	Otis	10-Aug	Howard	Denita	12-Aug	Smiley	Melinda	13-Aug
Gregory	James	10-Aug	Joerger	Carl	12-Aug	Travis	Susan	13-Aug
House	Mary	10-Aug	Lewis	Darrell	12-Aug	White	Irving	13-Aug
Johnson	Nathan	10-Aug	Loyo	Edgar	12-Aug	Wilson	Darryl	13-Aug
Jones	Lagreta	10-Aug	McDonald	Atkins	12-Aug	Baker	Lawrence	14-Aug
Marsh	Gradon	10-Aug	Mixon	Jimmie	12-Aug	Baldwin	Ericka	14-Aug
Molina	Anibal	10-Aug	Moore	Tasha	12-Aug	Boyd	Kajuan	14-Aug
Moody	Paul	10-Aug	Morris	Freddie	12-Aug	Davis	Linda	14-Aug
Morales	Carmelo	10-Aug	Muhammad	Tanno	12-Aug	Davis	Shawnee	14-Aug
Muhammad	Alvin	10-Aug	Nicholas	Mack	12-Aug	Doyle	Keith	14-Aug
Ostrowski	Wayne	10-Aug	Odneal	Lee	12-Aug	Garcia	Luis	14-Aug
Richard	Beatrice	10-Aug	Pagan	Hilario	12-Aug	Gardner	Arthur	14-Aug
Taylor	Joseph	10-Aug	Page	Walter	12-Aug	Hardin	Dawan	14-Aug
White	Vontie	10-Aug	Parker-Jessup	Belinda	12-Aug	Jones	Devonte	14-Aug
Willis	James	10-Aug	Roberts	Ruldolph	12-Aug	Mason	David	14-Aug
Bauer	David	11-Aug	Smith	Harrison	12-Aug	McDonald	Lakisha	14-Aug
Bystrek	Robert	11-Aug	Sullivan	Bruce	12-Aug	Mckinney	Jacquelyn	14-Aug
Dixon	Dewayne	11-Aug	Vandyke	Izelle	12-Aug	Meyers	Elizabeth	14-Aug
Dudle	Philip	11-Aug	Warner	Phyllis	12-Aug	Mister	Mack	14-Aug
Figueroa	Ivan	11-Aug	Williams	Victor	12-Aug	Mitchell	Keijuana	14-Aug
Foster	Roosevelt	11-Aug	Allen	Bobby	13-Aug	Norfleet	Merylon	14-Aug
Fox	Lydia	11-Aug	Berry	Mia	13-Aug	Ortega	Idalia	14-Aug
Gonzalez	Taurino	11-Aug	Bolden	Stephanie	13-Aug	Patton	Raylon	14-Aug
Jackson	Lacy	11-Aug	Boyd	James	13-Aug	Rakauskas	Charlene	14-Aug
Johnson	Veola	11-Aug	Brewer-			Rivera	Johnathan	14-Aug
Lanagan-Harris	Gloria	11-Aug	Coleman	Jeanette	13-Aug	Roberson	David	14-Aug
Lee	Calvin	11-Aug	Britton	David	13-Aug	Ross	Robert	14-Aug
Lee	Gigi	11-Aug	Butler	Orville	13-Aug	Sanchez	Juan	14-Aug
Peniche	Jose	11-Aug	Dumesle	Franklin	13-Aug	Stevenson-		
Ramos	Julio	11-Aug	Duszak	Russell	13-Aug	Gary	Lacretia	14-Aug
Shannon	Patrick	11-Aug	Estrella	Ricardo	13-Aug	Strong	Garvin	14-Aug
Simmons	Wade	11-Aug	Figueroa	Eddie	13-Aug	Walker Jr.	Cleveland	14-Aug
Smith	Benjamin	11-Aug	Gholar	Ari	13-Aug	Washington	Anton	14-Aug
Stovall	Ebony	11-Aug	Gray	Rodney	13-Aug	Wells	Lynelle	14-Aug
Thomas	Valerie	11-Aug	Green	Jerry	13-Aug	Willis	Sheldon	14-Aug
Williams	Harry	11-Aug	Hall	Oretias	13-Aug	Black	Marcus	15-Aug
Agrella	Jose	12-Aug	Harrell	Jesse	13-Aug	Butler	David	15-Aug
Bell	Antawanna	12-Aug	Harris	Mitchell	13-Aug	Chism	Sharon	15-Aug

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Collins	Dianna	15-Aug	Miller	Michael	16-Aug	Evans	Howard	18-Aug
Cook-Gresham	Georgia	15-Aug	Moran	Thomas	16-Aug	Evans	John	18-Aug
Cornelous	Mary	15-Aug	Norton	Derrell	16-Aug	Garay	Fernando	18-Aug
Garner	James	15-Aug	Perry	James	16-Aug	Govan	Lisa	18-Aug
Graham	Lolichia	15-Aug	Rafferty	Patrick	16-Aug	Hamilton	Kimberly	18-Aug
Gray	Diane	15-Aug	Reed	Brice	16-Aug	Jacobs	Charles	18-Aug
Guy	Reginald	15-Aug	Spivey	Derrick	16-Aug	Johnson	Evelyn	18-Aug
Harrison	Gail	15-Aug	Travan	Lalara	16-Aug	Johnson	Jeremy	18-Aug
Hester	Charles	15-Aug	Ward	William	16-Aug	Kappen	Bejoy	18-Aug
Jackson-McIntosh	Barbara	15-Aug	Atwood	Christopher	17-Aug	Kelly	Brian	18-Aug
Knusta	Jamie	15-Aug	Bailey	Trimmel	17-Aug	Lane	Edgar	18-Aug
Lyons	Madeline	15-Aug	Bennett	Brenda	17-Aug	Logan	Clarence	18-Aug
Molina	Jose	15-Aug	Bradley	Patricia	17-Aug	Lyons	Barshica	18-Aug
Nash	Anthony	15-Aug	Caldwell	Andrew	17-Aug	Poole	Willie	18-Aug
Perez	Miguel	15-Aug	Cardenas	Jose	17-Aug	Ramos	Hector	18-Aug
Perrilloux	Anderson	15-Aug	Cawley	Marquis	17-Aug	Ranger	Robin	18-Aug
Pickens	Artimez	15-Aug	Ford	Paulette	17-Aug	Reed	Charles	18-Aug
Ridley	Passion	15-Aug	Green	James	17-Aug	Reese	Robert	18-Aug
Robinson	Delores	15-Aug	Greene	Robert	17-Aug	Rice	Shera	18-Aug
Robinson	Joseph	15-Aug	Jones	Leonard	17-Aug	Richmond	Leon	18-Aug
Taylor	Celevia	15-Aug	Lopez	Tulio	17-Aug	Silva	Roy	18-Aug
Tucker	Lovie	15-Aug	Mendoza	Theodore	17-Aug	Walker	Frances	18-Aug
White	Todd	15-Aug	Moses	Mary	17-Aug	Wilkins	Monica	18-Aug
Wilkins	Edith	15-Aug	Muhammad	Roosevelt	17-Aug	Williams	Alexis	18-Aug
Windham	Antointa	15-Aug	Murry	David	17-Aug	Williams	Darrell	18-Aug
Wright	George	15-Aug	Parham	Patrice	17-Aug	Beale	Harvey	19-Aug
Yisrael	Aliyahoo	15-Aug	Relf	Walter	17-Aug	Brown	Lloyd	19-Aug
Avery	Keith	16-Aug	Rodriguez	Oscar	17-Aug	Canty	Cornell	19-Aug
Bello	Tokunbo	16-Aug	Sanders	Walter	17-Aug	Chevalier	Sergio	19-Aug
Bickham	Kenneth	16-Aug	Shubert	Clarence	17-Aug	Copeland	Kenneth	19-Aug
Brooks	Anthony	16-Aug	Smith	Alfonzo	17-Aug	Crawford	Dwayne	19-Aug
Brooks	Sidney	16-Aug	Smith	Darrell	17-Aug	Engstrom	Christopher	19-Aug
Cortez	Jaziel	16-Aug	Stowe	Eddie	17-Aug	Harding	Kenneth	19-Aug
Gayles	Shirley	16-Aug	Strong	Steven	17-Aug	Harris	Vanessa	19-Aug
Hope	Percy	16-Aug	Taylor	Joey	17-Aug	Jackson	Jennifer	19-Aug
Iclezan	Petru	16-Aug	Thomas	James	17-Aug	King	Alexander	19-Aug
Jackson	Michael	16-Aug	Vasquez	Leo	17-Aug	Lang	James	19-Aug
Jeffries	Ben	16-Aug	Winsley	Edward	17-Aug	McVay	Sam	19-Aug
Johnson	Gwendolyn	16-Aug	Bell	Andrew	18-Aug	Orr	Charles	19-Aug
Johnson	Kayla	16-Aug	Black	Christopher	18-Aug	Pippens	Roy	19-Aug
Johnstone	Gregg	16-Aug	Blue	Airean	18-Aug	Rodriguez	Jose	19-Aug
Kusek	Kenneth	16-Aug	Bonner	Tabitha	18-Aug	Smith	Doris	19-Aug
Louis	Charlemagne	16-Aug	Burnett	Rosalind	18-Aug	Tyler	Terence	19-Aug
Mardis	Brenda	16-Aug	Clay	Lloyd	18-Aug	Wasson	Javid	19-Aug
			Elliott	Derrick	18-Aug	White	Charlow	19-Aug

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Williams	Maricella	19-Aug	Rhodes	Arren	21-Aug	Copeland	Sherbert	23-Aug
Zajackowski	Zbigniew	19-Aug	Robinson	William	21-Aug	Dorantes	Jorge	23-Aug
Aguirre	David	20-Aug	Sanchez	Manuel	21-Aug	Hodges	Vern	23-Aug
Alvarez	Jose	20-Aug	Smith	Leroy	21-Aug	Jackson	Carnesha	23-Aug
Andrews	Kenneth	20-Aug	Smith	Vincent	21-Aug	Johnson	Charles	23-Aug
Battles	Keith	20-Aug	Stuart	Ralph	21-Aug	Jones	Dwayne	23-Aug
Benford	Mary	20-Aug	Teague	Bobby	21-Aug	Jones	Jerry	23-Aug
Francis	Rene	20-Aug	Todd	Donnell	21-Aug	Kelly	Dwayne	23-Aug
Grantz	Irene	20-Aug	Turner	Carmen	21-Aug	Kuchenny	Duane	23-Aug
Grizzard	John	20-Aug	Velazquez	Perla	21-Aug	McCraw	Sheila	23-Aug
Hatch	Rachel	20-Aug	Westmoreland	Terrell	21-Aug	McGee	George	23-Aug
Leggett	Shamara	20-Aug	Williams	Catherine	21-Aug	McGregory	Elaine	23-Aug
Love-Augustus	Amy	20-Aug	Woods	Latosha	21-Aug	McGriff	Paulette	23-Aug
Mcfarland	Vanessa	20-Aug	Appleton	Lorna	22-Aug	McGrone	Ross	23-Aug
Miranda	Demitria	20-Aug	Brown	Rosalyn	22-Aug	Moppins	Jolester	23-Aug
Ortiz	Luis	20-Aug	Clemmer	Dorsey	22-Aug	Orr	Grayland	23-Aug
Randle	Daniel	20-Aug	Cobbins	James	22-Aug	Peplow	John	23-Aug
Redmond	Symphony	20-Aug	Douglas	Linda	22-Aug	Peralta	Patricia	23-Aug
Ross	Samuel	20-Aug	Finley	Betty	22-Aug	Rivera	Felipe	23-Aug
Simpson	Mylon	20-Aug	Freeman	Anthony	22-Aug	Roland	Richard	23-Aug
Smith	Lashonda	20-Aug	Gordon	Jamyria	22-Aug	Skinner	Christopher	23-Aug
Stevenson	Robert	20-Aug	Hill	Markus	22-Aug	Taylor	Jerry	23-Aug
Swain	Charles	20-Aug	Jackson	Mark	22-Aug	Thompson-		
Vaughn	Forshunda	20-Aug	Jones	Laverne	22-Aug	Dyer	Barbara	23-Aug
Wardlow	Wayne	20-Aug	Jones	Rochelle	22-Aug	Thornton	Shirley	23-Aug
Warmack	Louis	20-Aug	Jones	Timothy	22-Aug	Wallace	Lynette	23-Aug
Alexander	Edward	21-Aug	Matos	Juan	22-Aug	Ward	Clint	23-Aug
Brandon	Timothy	21-Aug	McGowan	Lawrence	22-Aug	Wheat	Dwayne	23-Aug
Bryant	Deangela	21-Aug	Munoz	Ernesto	22-Aug	Williams	Norma	23-Aug
Calamari	Robert	21-Aug	Neely	James	22-Aug	Agnew	Anthony	24-Aug
Dade	Christopher	21-Aug	Parker	Bennie	22-Aug	Boyd	Herbert	24-Aug
Franklin	Walter	21-Aug	Patton	Kevin	22-Aug	Caston	Michael	24-Aug
Gonzalez	Joseph	21-Aug	Perez	Miguel	22-Aug	Crump	Esther	24-Aug
Grant	Albert	21-Aug	Ritrovato	Joseph	22-Aug	Diaz	Edwardo	24-Aug
Horton	Kallel	21-Aug	Rodriguez	Eli	22-Aug	Fonseca		
Jones	Solomon	21-Aug	Salkin	Benjamin	22-Aug	Vazquez	Juan	24-Aug
Jordan	Rosetta	21-Aug	Wilson	Maurice	22-Aug	Geddes	Edward	24-Aug
Larkin	Kristen	21-Aug	Woodard	Theaorchie	22-Aug	Giles	Terrell	24-Aug
Matthews	Darlene	21-Aug	Adamczyk	Robert	23-Aug	Gunby	Herman	24-Aug
Mcclinton	Nichol	21-Aug	Bedingfield	Larry	23-Aug	Jennings	Joseph	24-Aug
Mccormick	Kimberly	21-Aug	Betts	Elgy	23-Aug	Jennings	Nakia	24-Aug
Meza	Luis	21-Aug	Boll	Raymond	23-Aug	Johnson	Henry	24-Aug
Muhammad	Veronica	21-Aug	Cepeda	Alejandro	23-Aug	Knight	Phyllis	24-Aug
Myers	Carlotta	21-Aug	Cook	Lester	23-Aug	Lee	Annie	24-Aug
Ortiz	Sylvia	21-Aug	Cooper	Quentin	23-Aug	Matthews	Cassandra	24-Aug

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McCarty	Lester	24-Aug	Reid	Michele	25-Aug	Gowans	Morgan	27-Aug
McNutt	Sylvester	24-Aug	Rizo	Rafael	25-Aug	Haleem	Bassel	27-Aug
Miller	Sabrina	24-Aug	Russell	Arlene	25-Aug	Higgins	Joanne	27-Aug
Mills	Robert	24-Aug	Sanders	Angela	25-Aug	Jenkins	Gay	27-Aug
Ogeese-Sohnoh	Ashanti	24-Aug	Scott	Milton	25-Aug	Jimmerson	Africa	27-Aug
Reed	Byron	24-Aug	Sims	Terrence	25-Aug	Johnson	Lloyd	27-Aug
Reed	George	24-Aug	Stapleton	Tyrone	25-Aug	Jones	Kayette	27-Aug
Regulus	Yvonne	24-Aug	Stofer	Vincent	25-Aug	Lafferty	Edward	27-Aug
Rodez	Ivan	24-Aug	Terry-Williams	Revorida	25-Aug	Martin	Obie	27-Aug
Ruff	Ainsley	24-Aug	Tetter	Darin	25-Aug	McClendon	Jolie	27-Aug
Sims	Frances	24-Aug	Wells	Michelle	25-Aug	Otano	Samuel	27-Aug
Sykes	Shayonna	24-Aug	Williams	Shannon	25-Aug	Owens	Dianna	27-Aug
Troupe	Rickey	24-Aug	Anarwala	Fakhruddin	26-Aug	Rose	Katherine	27-Aug
Walton	Temeka	24-Aug	Barnes	Gabe	26-Aug	Soto	Santos	27-Aug
Ward	Louis	24-Aug	Brown	Richard	26-Aug	Stewart	David	27-Aug
Wilkerson	Quinidra	24-Aug	Burnette	Konata	26-Aug	Sylvester	Eric	27-Aug
Williams	Dwyer	24-Aug	Cline	William	26-Aug	Taylor	Jennifer	27-Aug
Williams	Earl	24-Aug	Coleman	Cynthia	26-Aug	Thompson	Deborah	27-Aug
Williams	LaQueenia	24-Aug	Collins	James	26-Aug	Valentin	Gary	27-Aug
Williams	Marcus	24-Aug	Conner	Jerry	26-Aug	Vazquez	Rocio	27-Aug
Wilson	Brenda	24-Aug	Fierro	Fausto	26-Aug	Villafuerte	Jose	27-Aug
Ambrose	Robert	25-Aug	Flowers	Perrion	26-Aug	Williams	Sean	27-Aug
Belk	Ashley	25-Aug	Franklin	Estayvenia	26-Aug	Armstrong	Prentis	28-Aug
Bruno-Kane	Maria	25-Aug	Goins	Nimrim	26-Aug	Baker	Candice	28-Aug
Carr	Pierre	25-Aug	Hernandez	Estrella	26-Aug	Baker	Hasan	28-Aug
Carter	Lillie	25-Aug	Howell	Lorraine M	26-Aug	Banks	Jason	28-Aug
Dewalt	Murray	25-Aug	Hughes	John	26-Aug	Baughn	Robert	28-Aug
Dowdell	Wilfred	25-Aug	Ingram	Sanders	26-Aug	Carter	Delores	28-Aug
Grabowski	Brian	25-Aug	Laffey	John	26-Aug	Cherry	Anthony	28-Aug
Hale	Maurice	25-Aug	London	Sandra	26-Aug	Clavelle	Ruby	28-Aug
Hines	Brian	25-Aug	Lumpkin	Jermaine	26-Aug	Cole	DeMerrial	28-Aug
Hughes	Bruce	25-Aug	Mallit	Alphonso	26-Aug	Doering	William	28-Aug
Johnson	Evon	25-Aug	McMath	Harold	26-Aug	Dupree	Emanuel	28-Aug
Johnson	George	25-Aug	Miles	Trent	26-Aug	Jarecki	Lawrence	28-Aug
Johnson	Gersham	25-Aug	Patron	Roberto	26-Aug	Johnson	Cora	28-Aug
Kusnetzow	Leonid	25-Aug	Pendleton	Keith	26-Aug	Kelly	Sidney	28-Aug
Lentz	Richard	25-Aug	Williams	Emmitt	26-Aug	Khavari	Bahram	28-Aug
Marek	Stanislaw	25-Aug	Collins	Jason	27-Aug	Lockhart	Gary	28-Aug
Martin	Daniel	25-Aug	Cox	Edward	27-Aug	Martinez	Agustin	28-Aug
Miller	Lynn	25-Aug	Edwards	Leslie	27-Aug	Oliver-James	Aretha	28-Aug
Mills	David	25-Aug	Flournoy	Horace	27-Aug	Parmer	Terry	28-Aug
Mitchell	Apryl	25-Aug	Gaines	Vanita	27-Aug	Patterson	Triegie	28-Aug
Moss	Telisha	25-Aug	Galloway	Bernard	27-Aug	Price	Eldrita	28-Aug
Owens	Lynn	25-Aug	Galvan	Luis	27-Aug	Ramsey	Evavellar	28-Aug
Phillips	Ermon	25-Aug	Gilbert	Julia	27-Aug	Robinson	Eduardo	28-Aug

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Simmons	Jermaine	28-Aug	Thomas	Charles	30-Aug
Sinclair	Kenyatta	28-Aug	Turner	Kenneth	30-Aug
Turner	Virgil	28-Aug	Witherspoon	Jessie	30-Aug
Watts	Andre	28-Aug	Ziegler	Patrick	30-Aug
Young	John	28-Aug	Cosby	Rosemarie	31-Aug
Adams	Antone	29-Aug	Coulter	Cleophus	31-Aug
Bryant	Clara	29-Aug	Crockett	Quentein	31-Aug
Carter	Shykela	29-Aug	Frontany	Luis	31-Aug
Diaz	Henry	29-Aug	Glover	John	31-Aug
Gavrilos	George	29-Aug	Gordon	Peter	31-Aug
Glover	Jesse	29-Aug	Johnson	DeMontae	31-Aug
Gresham	Hesler	29-Aug	Johnson	Loistine	31-Aug
Hernandez	Sabino	29-Aug	Jones	Isaac	31-Aug
Higgins	Michael	29-Aug	Joseph	Daniel	31-Aug
Hill	Rannie	29-Aug	LaFleur	Richard	31-Aug
Hunter	Bernard	29-Aug	Lee	Lakesha	31-Aug
Lee	Louie	29-Aug	Marquez	Martin	31-Aug
Mercado	Augustin	29-Aug	Molina	Isaias	31-Aug
Milam	Charles	29-Aug	Nawls	Jason	31-Aug
Nelson	Juan	29-Aug	Pravda	William	31-Aug
Rengifo	Armando	29-Aug	Robinson	Richard	31-Aug
Rivera	Halipson	29-Aug	Scott-Browder	Nakia	31-Aug
Stanback	Billy	29-Aug	Simon	Mae	31-Aug
Townsend	Edward	29-Aug	Sturdevant	Frank	31-Aug
Tyler	Tracy	29-Aug	Thornton	Keith	31-Aug
Waller	Henry	29-Aug	Underwood	Lamarr	31-Aug
Banks	Nia	30-Aug	Vaughns	Eloise	31-Aug
Birden	Victoria	30-Aug	Velasquez	Juan	31-Aug
Britton	Rex	30-Aug	Williams	Gary	31-Aug
Campbell	Govan	30-Aug	Williams	Leslie	31-Aug
Carter	Ray	30-Aug			
Cross	Ronnie	30-Aug			
Dawson	Leslie	30-Aug			
Dolan	Richard	30-Aug			
Hardaway	Anthony	30-Aug			
Harris	Robert	30-Aug			
Larry	Jason	30-Aug			
Mitchell	Richard	30-Aug			
Morris	Marlon	30-Aug			
Neely	Sterling	30-Aug			
Raiford	Terry	30-Aug			
Sargent	Charlene	30-Aug			
Sims	Melvin	30-Aug			
Sneed	Lawrence	30-Aug			
Snyder	Rashon	30-Aug			